

Masonic Grand Lodge/Jennings McCall Center

EEOC Voluntary Disclosure Form

Each year the company must report to the federal government information on the number of women and minorities in certain occupational categories. In order to meet our obligations, we ask that you answer the following questions about your gender, ethnicity and race. This information is voluntary.

If you do not want to complete this survey, no action will be taken against you.

Last Name: _____ First Name: _____ Initial _____
Job Title/Position Applying for: _____ Date: _____

Question 1 – Ethnicity

Are you Hispanic or Latino? This refers to a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin, regardless of race. (Check One)

- Yes**, Hispanic or Latino
- No**, not Hispanic or Latino

If you answered “Yes” to Question 1, then go to Question 3.

Question 2 – Race (Check all that apply)

- White – (Not Hispanic or Latino)** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- Black or African American – (Not Hispanic or Latino)** A person having origins in any of the black racial groups of Africa
- Asian – (Not Hispanic or Latino)** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native – (Not Hispanic or Latino)** A person having origins in any of the original peoples of North and South American (including Central American), and who maintain a tribal affiliation or community attachment
- Native Hawaiian or Other Pacific Islander – (Not Hispanic or Latino)** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Question 3 - Gender

Are you (check one): Male or Female